



P. N. DAS COLLEGE

Santinagar, Palta, P.O.: Bengal Enamel, North 24 Parganas, Pin - 743122 (W.B.)
Phone : (033) 2592 1327, Fax : (033) 2592 1327, e-mail : pndc.principal11@gmail.com
Website : www.pndascollege.in

NAAC ACCREDITED - 2016

Ref.:

Date

ACTIVITY REPORT 2019 - 20

1. Name of Department / Committee / Cell: *Internal Complaints Committee, P. N. Das College*
2. Name of the Event / Activity: *Seminar by Internal Complaints Committee*
3. Date(s) of the event: *29.07.2019*
4. Venue of the Event: *College Room No. 201*
5. Nature of the Activity (Tick / underline the applicable choice): *programme / function / event / competition / lecture / exhibition / camp / workshop / training / extension activity / rally / campaign / drive / celebration of days / extending help in terms of students, expertise, experience, etc. Seminar*
6. Level of the activity (Tick / underline the applicable choice): *International / National / State / University / District / College / Local / Village / Gram Panchayet College*
7. Name of the Sponsor / Collaborator, if any: *College*
8. Purpose / Aims / Objectives of the event:
 - i. *To create awareness among all employees*
 - ii. *To prohibit the unwelcome behaviour that constitutes workplace sexual harassment of any employee*
 - iii. *To ensure that all individuals are treated with equal respect and no discriminatory treatment is meted out to anyone on grounds of gender alone*
 - iv. *To provide unbiased yet emphatic redress process*
9. Names and designations / professions of dignitaries, guests, participants:

Capacity	Name	Designation / Profession / Affiliating Institute / Organization
Chairperson	<i>Dr. Sharmila De</i>	<i>Principal, P.N. Das College</i>
Resource Person(s)	<i>Advocate Anjan Bhattacharya</i>	<i>External Member, Practicing Lawyer</i>
Participant Speakers	<i>Dr. Sharmila De</i>	<i>Principal, P.N. Das College</i>
	<i>Advocate Anjan Bhattacharya</i>	<i>External Member, Practicing Lawyer.</i>



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10. Name(s) of the Anchor(s): *Dr. Sutapa Bhattacharya, Presiding Officer and Member, ICC, P.N. Das College*

11. Other staff/students involved in the organization of the event:
Internal Complaints Committee members of the College

12. Beneficiaries / participants / audience (Type and/or number):
All Participants- Teachers and Students

13. Outcome of the activity [Tick or underline the suitable alternative(s) and give details]:
awareness / prizes won / social service / personality development (name the aspects) / skill testing or development, etc.
Awareness

14. Quantitative information: Number of teachers, students, participants, teams, events, categories, colleges, universities involved in the organization of the event:
College Students, College Teaching and Non-teaching Staff present

15. Photographs (with captions) submitted (number): *04*

16. Evidence produced (Lists, Certificates, letters, newspaper cuttings, etc.): *Photographs of the event*

(Photographs of the event are also uploaded on the college Facebook page "Iqac Pndas" on the event date)

Signature of the Principal



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693, Sridhar Bansidhar Road, Sreepally, Kolkata, West Bengal 700123, India
2019.7.27 pm 12:13



506, Sreepally, Kolkata, West Bengal 743122, India
2019.7.27 pm 12:19



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