



P. N. DAS COLLEGE

Santinagar, Palta, P.O.: Bengal Enamel, North 24 Parganas, Pin - 743122 (W.B.)
Phone : (033) 2592 1327, Fax : (033) 2592 1327, e-mail : pndc.principal11@gmail.com
Website : www.pndacollege.in

Ref:

Date 16/8/23

INSTITUTIONAL DEVELOPMENT PLAN

The National Education Policy 2020 enunciates that Quality Higher Education must aim to develop good, thoughtful, well-rounded, and creative individuals. It must enable an individual to study one or more specialized areas of interest at a deep level, and also develop character, ethical and Constitutional values, intellectual curiosity, scientific temper, creativity, spirit of service, and 21st century capabilities across a range of disciplines including sciences, social sciences, arts, humanities, languages, as well as professional, technical, and vocational subjects.

(UGC Guidelines for Institutional Development Plan for Higher Education Institutions)

The Institutional Development Plan has been drawn keeping in view the UGC Guidelines

LONG TERM PLAN:

- 1) Improvement of Physical Infrastructure:
 - a) Steps for abolition of the Old Building and construction of a new building
 - b) Completion of the Indoor Sports Stadium
 - c) Development of Sports Arena
 - d) Construction of a new auditorium with increased seat capacity
 - e) Smart seating arrangements
 - f) A Computer Centre in the Science Building
- 2) Green Initiatives
 - a) Apply for installation of solar panel, convert some classrooms to Green classrooms.
 - b) Construction of another Rain Water Harvesting network
 - c) Steps for reduction of carbon footprint, conservation of energy
- 3) Library
 - a) Enrich Departmental libraries
 - b) RFID technology
 - c) Digitization of rare books
- 4) Academic Infrastructure:
 - a) Varied choice of programs
 - b) Internship/Apprenticeship programs
 - c) Employability skills across all disciplines
 - d) Start up management and entrepreneurship
 - e) Collaboration for varied skill enhancement program
- 5) Economic Development:
 - a) Identification of alternative funding sources
 - b) Explore scopes for Resource Mobilization

Principal
P.N. Das College
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SHORT TERM PLAN :

1. Academic Bank of Credits:

- Orient the students to register on abc.gov.in
- Sensitise the students on SWAYAM and MOOCS
- Make necessary arrangements as directed by the affiliating University for credit records of the students.

2. Multidisciplinary Education:

- Provide students with a wide choice of Multidisciplinary subjects
- Seminars and workshops for students on topics like Journalism, Women Studies, Technological Development etc.

3. Skill Development:

- Introduction of Add on and Value Added courses to enhance Employability Skills and self employment
- Offering a wide choice of courses as per the UCCF, WBSU

4. Indian Knowledge System:

- Create awareness towards the rich cultural heritage of India
- More Workshops and courses on the Indian Knowledge System
- Celebration of Days through involvement of maximum number of students
- Sensitisation of the Society through Extension activities

5. Outcome Based Education:

- Updating the Learning Outcome as per the revised curriculum
- Continue assessment of the C.O. and P.O.
- Feedback on the same to be communicated to the affiliating University.

6. Distance/Online Education:

- Strong Institutional LMS, maximal use of ICT in education provide a good platform for offering online/blended learning
- Structured policy on sharing of resources with other institutions

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